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NILFISK		Nilfisk Global Substances of Concern Policy	Effective date:	01 Jul 2023
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Nilfisk Global Substances of Concern Policy

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Approved by Head of Regulatory:
Preben Hosbond

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1. Purpose of the Policy

Nilfisk’s commitment to comply with applicable laws and global standards, and to respect internationally recognized human rights impacted by its activities, is reflected in its global actions, as well as principles and rules comprising, e.g., its Code of Conduct and Human Rights Policy. This commitment applies to its production of finished products and to its value chain, including the many components and spare parts that comprise Nilfisk’s cleaning machines and other equipment. It also applies to equipment and substances used in Nilfisk’s production activities.

Nilfisk recognizes that some components in its machines and equipment, and some aspects of its own production, involve substances that may pose dangers to human health and safety, or to the climate or environment. Some components and spare parts may derive from workplaces that are unsafe or where fundamental human rights are not protected, including those that are far up in Nilfisk’s global supply chain comprising its own suppliers, and their many layers of subcontractors.

Therefore, the Nilfisk Global Substances of Concern Policy defines our commitment and overall actions in dealing with these products. As needed, Nilfisk will supplement this Policy with additional policies and update existing policies to comply with future requirements. This Policy and its appendices apply throughout Nilfisk’s global group of companies and, where relevant, to Nilfisk’s value chain.

2. Scope of the Policy

Nilfisk has adopted this Global Substances of Concern Policy, covering key areas of Nilfisk’s production operations and global supply chain.

Individual policies covering specific areas, such as dangerous chemicals or conflicts minerals, are listed below and are incorporated as appendices into this Policy. They include Nilfisk’s commitments and actions relevant to each specific area.

3. Policy Owner / Roles & Responsibilities

Nilfisk’s Legal Compliance, Regulatory, Strategic Sourcing and Sustainability Functions are co-responsible for supervising the implementation of, and for updating these documents. The scope of this Policy is further defined in its individual appendices.

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The Global Substances of Concern Policy is formally approved by:

Head of Regulatory, Preben Hosbond

Policy Owner

The Regulatory team is the policy owner, ensuring that it is updated. The Global Substances of Concern Policy will be **reviewed every second year**, to ensure that Nilfisk complies with applicable international standards and lives up to the expectations of our customers and stakeholders. The Regulatory team will collaborate with Sustainability, Strategic Sourcing and Global Compliance teams, and other relevant functions to align potential adjustments to the existing policy and overlapping policies.

The Global Compliance team also owns and maintains the *Code of Conduct, and Whistleblower Policy*, which overlaps this policy.

4. Revision Log

Section	Rev	Description of Change	Review date	Reviewed by:	Approve date	Approved by:
All	01	Original Release (Initial Version)	10 June 2023	Malene Thiele	10 June 2023	Joseph Simon Preben Hosbond

5. Related Nilfisk Policies

Appendices:

- Appendix I. Global Conflict Minerals Policy

Other policies:

- [Nilfisk Code of Conduct](#)
- [Nilfisk Whistleblower Policy](#)
- [UK Modern Slavery Act](#)